



CÉLINE & HANS:
**COLLABORATING
ACROSS BORDERS.**

Not just at home in the Black Forest, but worldwide.
Transcend borders with Hansgrohe.

For our Finance team in Wasselonne we are looking for a

Accounting Manager

Your Tasks

- **Lead and manage the accounting team:** Setting clear objectives, organizing team workflows, and driving performance through regular check-ins, coaching, and upskilling initiatives.
- **Oversee all accounting operations** - including general, auxiliary, and analytical accounting, ensuring compliance with French GAAP and group standards.
- **Ensure monthly and annual closings**, prepare statutory and consolidated financial statements (including tax filings) and ensure accurate financial reporting (local GAAP and US GAAP).
- **Ensures compliance** with internal controls (SOX), accounting and tax regulations. Manages audits, legal documentation and fiscal obligations.
- **Drive continuous improvement** of accounting processes, tools, and systems (SAP FI, etc.) to enhance accuracy, efficiency, and compliance with evolving regulations.
- **Act as key liaison** with internal departments, external auditors, tax advisors, and banks, ensuring consistent communication and issue resolution.
- **Provide strategic support** to the Finance Director: Monitor treasury activities, supervise legal documentation and contribute to group-wide transformation projects.

Your Profile

- **Strong, people-oriented leader** with proven experience in managing, motivating, and developing high-performing accounting teams.
- **Expert in French and international accounting standards**, tax regulations, and financial reporting under French GAAP and US GAAP.
- **Excellent communicator and change leader**, capable of aligning teams, influencing stakeholders, and promoting process improvements across functions.
- **Technically proficient**, with strong command of SAP (FI/MM/CO/C4C) and advanced Excel skills.
- **Proficiency** in English and French (oral and written), enabling effective collaboration in an international environment.

Are you interested?

Questions?

In case of any questions, feel free to contact our recruiter Karin Schäfer +49 7836 51-3003.